



Position Description

Mental Health Clinician

Location	headspace Gladstone/headspace Rockhampton
Department	headspace
Classification	SACS Award, Level 5
Salary	To be negotiated
Hours	Full Time
Term	Permanent Contract
Direct Employer	Roseberry Qld

POSITION SUMMARY

The objective of the headspace program is to provide eligible clients with evidence based short-term psychological strategies within a primary care setting.

In line with organisational objectives, the Mental Health Clinician will:

- Provide clinical services to adolescents and specific target client groups within a multidisciplinary team environment.
- Promote and utilise evidence-based clinical interventions, participate in clinical reviews and demonstrate good clinical decision-making process regarding the care provided to clients.
- Provide short term focused psychological therapies in line with best practice and evidence-based research.
- Provide alcohol and other drug screening, assessment and intervention.

KEY RESPONSIBILITIES

The position of Mental Health Clinician is responsible for addressing client mental health needs as well as geographical needs of the Gladstone and Rockhampton area.

- Provide clinical services in accordance with the Guidelines and utilising evidence-based practice
- Participation in clinical case review meetings, supervision and multi-disciplinary team meetings to ensure appropriate clinical service pathway and service delivery
- Provision of peer support and mentoring to colleagues and students working within the Service

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- Utilising and maintaining linkages with government and non-government stakeholders at the community level (including those outside of the clinical mental health system) to enhance service provision for the client and family
- Applying the principles of family inclusive practice and involving clients in their own care through practice tools and resources
- Demonstrate familiarity with ethical standards and show clinical awareness of available support in areas such as forensic and legal topics, mandatory reporting of abuse, confidentiality, managing risk (e.g. managing aggressive clients), safety issues and the underpinning legislative requirements in Queensland
- Promote and participate in the ongoing planning, development, review and maintenance of Clinical Governance Standards and RQ Policies and Procedures ensuring a commitment to quality and safety standards
- Maintain case records, in the agreed format and within expected timeframes that clearly document activities undertaken and ensure all documentation is comprehensive, factual and complies with relevant legislation, professional guidelines and organisational policies.

RELATIONSHIPS

The position holder will be required to develop and maintain positive and effective working relationships with the headspace Team and Centre Manager

Reports To	Clinical Services Manager
Direct Reports	Nil
Indirect Reports	Nil
Internal Relationships	headspace Gladstone Team Roseberry Qld staff Youth advisers/reference group members
External Relationships	headspace National staff headspace Youth Early Psychosis Program staff Staff from other headspace centres Consortium partner organisations and staff Local youth, health and community service providers and staff Young people and their family and friends that access the centre

SELECTION CRITERIA

Qualifications and Registrations

Essential

- Bachelor Psychology, Mental Health and/or Social Work or relevant discipline.
- Experience in providing a range of psychological services including early intervention counselling, treatment and case management.
- Experience in the youth and/or mental health sector and a broad understanding of the challenges and experiences of young people in Australia, including specific community factors.

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- Knowledge and understanding of mental health, including related evidence-based interventions and clinical practice.
- Highly developed verbal and written communication skills.
- Ability to work both independently and collaboratively as a productive team member.

Desirable

- Previous experience working in a headspace centre setting
- Current full registration with the Australian Health Practitioner Regulation Authority (AHPRA) or current full membership with the Australian Association of Social Workers (AASW); or evidence of progression towards obtaining.
- STAP Accredited Supervisor

Personal Attributes

- High levels of professionalism, confidentiality, and discretion.
- Ability to connect with young people.
- Exceptional organisation.
- Positive and collaborative team player.
- Adaptability and flexibility to changing work environments and requirements.
- Demonstrated experience and suitability for working directly with vulnerable people

WORKPLACE POLICIES AND PRACTICES

All headspace employees and contractors are required to familiarise themselves with the organisation’s policies and procedures and to abide by them at all times.

It is always expected that employees and contractors will:

- Maintain a current check for working with young people, as per the relevant state legislation.
- Undergo a current and satisfactory Police Check.
- Maintain a current driver’s license and have access to their own vehicle.
- Maintain eligibility to work in Australia.
- Participate in a 6-month probationary period.
- Participate in annual individual performance reviews and professional development planning.
- Have some flexibility to travel, and to work after hours (including weekends and evenings).

Approved By _____
General Manager, Roseberry Qld

Date Approved _____
April 2022